

GOVERNMENT OF INDIA
MINISTRY OF STEEL

RAJYA SABHA
UNSTARRED QUESTION NO.2078
FOR ANSWER ON 11/03/2020

**NEW AND INNOVATIVE MEASURES UNDERTAKEN BY THE
MINISTRY**

2078. DR. VINAY P. SAHASRABUDDHE:

Will the Minister of STEEL be pleased to state:

- (a) whether any kind of new and innovative measures have been undertaken by the Ministry in general and/or its various departments or PSUs and autonomous bodies associated with it to improve work culture, bring more transparency and accountability and also enhance result orientation, during the last five years;
- (b) if so, the details thereof; and
- (c) what has been the impact of these efforts?

ANSWER

THE MINISTER OF STEEL

(SHRI DHARMENDRA PRADHAN)

(a)&(b): Yes, Sir. The Ministry of Steel implemented measures such as biometric attendance system, e-Office modules, procurement through GeM Portal, Bhavishya (Pension Sanction and Tracking Payment System). CPSEs under the Ministry of Steel have also adopted various measures to improve transparency and accountability, which, *inter-alia* includes the following:-

- (i) MoU signed with Indian Iron & Steel Sector Skill Council (IISSSC) for implementation of Recognizing Prior learning (RPL) in SAIL Plants, Employees are covered under RPL Programmes.
- (ii) E-Procurement system implemented by SAIL.
- (iii) Revision in Procurement/Contract Procedure (PCP) for incorporating emerging changes in the procurement process across the SAIL Plants/Units.
- (iv) Streamlining refund of Earnest Money Deposit by SAIL.
- (v) RINL implemented ERP-SAP system in the company to bring more efficiency, transparency under different functions of the organisation.
- (vi) RINL implemented Enterprise Bill Tracking System (EBTS) where vendors, stake holders can upload their bills and track the same and payments can also be seen online.
- (vii) E-auction/Reverse E-auction introduced in tendering/selling of certain products by RINL.
- (viii) Project Navachetna taken up by NMDCs for Leadership Capability building and Succession Planning.
- (ix) Procurements above threshold of estimated value of Rs. 2 lakhs is made through e-procurement mode by KIOCL.

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- (x) The implementation of Cashless transactions by KIOCL has reduced the paperwork, brought more transparency in transactions and has enhanced speed of processing the payments to vendors.
 - (xi) On-line payment is made by MOIL to contractors, vendors, suppliers, customers and employees.
 - (xii) Bill Tracking System for contractors and suppliers is followed in MOIL.
 - (xiii) Implementation of People Capability Maturity Model (PCMM) for transparent policies and procedures by MOIL.
 - (xiv) Purchase & Disposal Procedure Manual and Delegation of Powers have been revised by MECON taking into consideration the dynamics of the business and demands of the changing times.
- (c) The above mentioned measures have resulted in improved work culture, enhanced labour productivity, harmonious industrial relations and brought more transparency and accountability.
